

MINUTES  
Regular Meeting  
Governing Board of the  
Greene County Educational Service Center  
Thursday, April 13, 2023 – 9:30 AM

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Call to Order/Roll Call

The Meeting was called to order at 9:30 AM with the following in attendance: Mrs. Liz Betz, Mr. Erik Eppers, Mrs. Judy Lowstetter, Mrs. Pat Phipps, and Mrs. Rhea Young. \_\_\_\_\_ was away.

Also in attendance: Mrs. Terry Graves-Strieter and Superintendent, and Mr. Chad Hill, Treasurer by phone.

I. Call to Order/Roll Call –President Erik Eppers presiding

II. Executive Session

A motion to enter into executive session for the purpose listed below.

WHEREAS, boards of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically excepted by law," and

WHEREAS, "the minutes need only reflect the general subject matter of discussions in executive session;" and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22, the board hereby enters executive session for the reason(s) herein stated:

<u>  X  </u>	Personnel matters of a public employee or public official, pursuant to R.C. 121.22(G)(1)
<u>      </u>	<u>      </u> Appointment of employee(s) (reemployment)
<u>      </u>	<u>      </u> Promotion or compensation
<u>      </u>	<u>  X  </u> Dismissal, discipline, or demotion of employee(s) or students (s)
<u>      </u>	<u>  X  </u> Investigation of charges or complaints of employee(s) or students (s)
<u>      </u>	Consider the purchase of property or sale of property, pursuant to R.C. 121.22(G)(2)
<u>      </u>	Conference with an attorney to discuss pending or imminent court action, pursuant to R.C. 121.22(G)(3)
<u>      </u>	Preparing for, conducting, or reviewing negotiations or bargaining, pursuant to R.C. 121.22(G)(4)
<u>      </u>	Matters required to be kept confidential by federal or state law, pursuant to R.C. 121.22(G)(5)
<u>      </u>	Details related to security arrangements and emergency response where disclosure might jeopardize the security of the District, pursuant to R.C. 121.22(G)(6)

# 2023-29

Moved by Mr. Eppers, seconded by Mrs. Young that the Board go into Executive Session at 9:35 AM to discuss matters as determined above.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

Following a discussion of the marked items above the Board returned to Regular Session at 9:53 AM.

III. Treasurer Pro-Tempore

Approve the appointment of Liz Betz as Treasurer Pro-Tempore for the Governing Board April 13, 2023

# 2023-30

Moved by Mrs. Young, seconded by Mrs. Phipps that the Treasurer Pro-Tempore be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

IV. Adoption of Agenda

# 2023-31

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Adoption of Agenda be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

V. Approve Minutes of the March 9, 2023, Regular Board Meeting

# 2023-32

Moved by Mrs. Phipps, seconded by Mrs. Betz that the Minutes of March 9, 2023, Regular Board Meeting be approved.

Vote: Mrs. Betz, abstain; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, abstain

Motion carried.

VI. Open Communications

VII. Public Participation – N/A

VIII. Superintendent's Report

A. Superintendent Update

- The GCESC staff received an email in a Q&A format to answer questions regarding the new salary schedules. Steps do not impact retirement status, however, each staff member was advised to contact their retirement system.
- There will be facility work this Spring/Summer. Currently requesting quotes for the work to allow the use of GEER II funds.
- Discussion of the Board Goals. This is the first reading of the document by the Board. The 2<sup>nd</sup> reading will be in April for acceptance by the Board for implementation July 2023.

B. Legislative Update

- Discussed the GCESC joining a lawsuit against the proposed legislation regarding universal voucher system in Ohio. The cost is \$3,000. There will be further discussion and determining timeline at the April Board meeting.

IX. Financial Consent Agenda

1. To approve the treasurer's report for the month ended March 31, 2023

Bills Paid March 2023

General Fund "001"	\$1,023,452.17
Local Grants "019"	\$123,334.98
Staff Development "020"	\$131.46
Agency "027"	\$0.00
Student Activity "200"	\$0.00
State Grants "400"	\$156,280.11
Federal Grants "500"	\$48,089.44

Total	\$1,381,212.91
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# 2023-33

Moved by Mrs. Young, seconded by Mrs. Betz that the Financial Consent Items 1 be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

X. Personnel Consent Agenda

The Superintendent recommended the following Personnel Recommendations for approval.

1. Resignations

- a. Duane Grant, Classroom Assistant, resigning end of SY2022-2023
- b. Kaylie Izor, Speech and Language Pathologist, resigning end of SY2022-2023
- c. Mary Suzanne Marando, Classroom Assistant, resigning effective March 24, 2023

2. Certified Staff

- a. Molly Bebeko, Speech and Language Pathologist, 1-year, 183 days, Step 1, Master's Degree, SLP Salary Schedule @ \$62,895.00 for the 2023-2024 school year (pending BCI/FBI and ODE Licensure Approval)
- b. Ryan Myers, Speech and Language Pathologist, 1-year, 183 days, Step 5, PHD, SLP Salary Schedule @ \$73,802.00 for the 2023-2024 school year (pending BCI/FBI and ODE Licensure Approval)

Additional Hours 2022-2023 school year

Additional Days for 2022-2023 school year

- a. Nicole Ferguson, up to 10 additional days, payable by timesheet at daily rate, from Extended Learning & Recovery Grant, for summer professional development work.
- b. Kim Watkins, up to 10 additional days, payable by timesheet at daily rate, from Extended Learning & Recovery Grant, for summer professional development work.

3. Professional Non-Teaching

Additional Hours for the 2022-2023 school year

Additional Days for the 2022-2023 school year

4. Classified Staff

- a. Crystal De Souza, LC Aide, 1 Year Contract, 5 days per week, 6.5 hours per day, a total of 31 days, Step 19, Non Degree Classroom Aide Schedule, @ \$19.03 per hour for the 2022-2023 school year, effective April 13, 2023, pending ODE Licensure.
- b. Steve Harris and Darrell Doyle as sub courier to run courier services @ \$15.70 per hour plus mileage for 2023-24 school year, payable by timesheet.
- c. Steve Harris and Darrell Doyle as sub courier to run courier services @ \$15.43 per hour plus mileage for 2022-23 school year, payable by timesheet. (correction to April 14, 2022 Board Report - wrong year)

Additional Hours for the 2022-2023 school year

Additional Days for the 2022-2023 school year

5. Stipends

6. Substitute Staff

- a. Samantha Dengel - Approve for substitute teacher, pending paperwork

# 2023-34

Moved by Mrs. Phipps, seconded by Mrs. Betz that the Personnel Consent Items 1-6. be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

XI. Resolutions

***SPECIMEN RESOLUTION TO RESTATE THE OHIO ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 457 DEFERRED COMPENSATION PLAN***

**WHEREAS**, Greene County ESC has previously adopted the Ohio Association of School Business Officials 457 Deferred Compensation Plan, a retirement plan under Section 457(b) of the Internal Revenue Code of 1986, as amended;

**WHEREAS**, OASBO last provided its member school districts with an amended and restated Plan, effective as of April 1, 2017, for adoption as the Plan;

**WHEREAS**, the Setting Every Community Up for Retirement Enhancement Act and the Coronavirus Aid, Relief, and Economic Security Act of 2020 would, in relevant part, require the **Greene County ESC** to amend the Plan to ensure compliance with Section 457(b) of the Code and the regulations thereunder; and

**WHEREAS**, **Greene County ESC** desires to amend and restate the Plan to incorporate the following changes:

1. Section 1.5 – Added a definition of “CARES Act”.
2. Section 1.12 – Added a definition of “Eligible Designated Beneficiary”.
3. Section 3.5 – Amended to permit repayments to the Plan of “CARES Act” distributions received by a Participant in 2020.
4. Section 4.1 – Amended to permit an active employee to make withdrawals at age 59-1/2.
5. Section 4.1 - Also amended to permit an employee under age 59-1/2 to make a CARES Act withdrawal in 2020 of up to \$100,000.
6. Section 4.3 – Amended to address the SECURE Act’s change that has the minimum distribution rules apply at age 72, instead of age 70½. This includes authority for VOYA and Equitable to independently address transitional rule matters under their Provider Contracts with their own customers.
7. Section 4.4 - Amended to address the SECURE Act’s modification of the minimum distribution rules that apply after the death of a Participant.
8. Exhibit A – Loan provisions – Loan provisions are modified to permit a Participant to take a loan of up to \$100,000 on or before September 23, 2020, as was allowed by the CARES Act.

**BE IT RESOLVED THAT:** Effective January 1, 2020, the Board of **Greene County ESC** authorizes **Greene County ESC** to adopt the Plan as amended and restated for such federal legislation.

**BE IT FURTHER RESOLVED THAT:** the Board authorizes the school business official of **Greene County ESC** to execute the Plan.

# 2023-35

Moved by Mrs. Betz, seconded by Mrs. Lowstetter that the Resolution for Deferred Compensation Plan be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

XII. Fairborn Digital Academy - per Fairborn Digital Academy Board Approval

1. Resignations
2. New Contracts
3. Supplemental

XIII. Business Consent Agenda

1. Approve District Service Contracts

a. April 2023 - September 2023

Fairborn Instructional Support Services      \$800.00 daily rate - up to 62.5 Days

b. FY23 "Revised"

Beavercreek City Schools      from \$3,000,000.00 to \$2,600,000.00

c. FY24 Contracts

Beavercreek City Schools      \$2,800,000.00

Bellbrook- Sugarcreek Local Schools      \$2,300,000.00

Cedar Cliff Local      \$700,000.00

Greeneview Local      \$1,100,000.00

Xenia City Schools      \$1,000,000.00

Yellow Springs Schools      \$480,000.00

2. Out of County or Private School Contracts

Approve Kettering City Schools Placement for current 2022-2023 year and subsequent school year(s) in the amount of \$45,000.00 per student.

3. Approve 2023-2024 Calendars

- a. General GCESC Calendar
- b. Preschool Calendars

4. Approve Preschool Handbooks for 2023-2024 School Year

- a. Friends Preschool
- b. Greeneview Preschool

5. Approve Waibel contract for one HVAC replacement unit in the amount of \$21,450.00

6. Approve FY24 Greene County Career Center MOU

# 2023-36

Moved by Mrs. Young, seconded by Mrs. Lowstetter that the Business Consent item 1 – 6. be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

XIV. Mental Health Business Consent Agenda

XV. Board Business Consent

1. Amendment to action approved by the Governing Board on March 9, 2023 XIII.1.a-k. iv. due to reduced days for the following Salary Schedules:
  - a. Teacher – 186 to 183 days
  - b. Professional Staff (Non-Teaching) – 186 to 183 days
  - c. Credentialed Mental Health Therapists (New) – 186 to 183 days
  - d. Speech Language Pathologists, Occupational Therapist, Physical Therapist, and Audiologist – 186 to 183 days
  - e. Hearing Impairment, Vision Impairment, Orientation and Mobility – 186 to 183 days
  - f. Psychologists – No Change
  - g. Supervisors – No Change
  - h. Directors – No Change
  - i. Human Resource Benefits Manager – New – No Change
  - j. Assistant to the Treasurer – No Change
  - k. Classified
    - i. COTA/PTA – 194 to 192 days
    - ii. QMHS – Qualified Mental Health Specialist (New) – 194 to 192 days
    - iii. Classroom Aide – 194 to 192 days
    - iv. Pre-School Aide – 160 to 152 days

# 2023-37

Moved by Mrs. Phipps, seconded by Mrs. Young that the Board Business Consent item 1 be approved.

Vote: Mrs. Betz, aye; Mrs. Phipps, aye; Mrs. Lowstetter, aye; Mrs. Young, aye; Mr. Eppers, aye

Motion carried.

XVI. Additions to the Agenda

XVII. Adjourn

There being no further business to come before the Board, Mr. Eppers adjourned the Meeting at 11:27 AM.

Attest

  
\_\_\_\_\_  
Erik Eppers, President

  
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Chad Hill, Treasurer

Upcoming Events

1. GCESC Governing Board Meeting – Thursday, May 11, 2023 at 9:30 a.m.
2. Excellence in Education – May 19, 2023 at 7:00 pm
3. Retirement and Awards Recognition – Monday, May 15, 2023 from 4:00-6:00 pm at TJ Chumps